CONSULTANT IN PAEDIATRIC GASTROENTEROLOGY

Alder Hey Children’s NHS Foundation Trust is one of the largest and busiest children’s hospitals in Europe. The Trust has a world class reputation for providing care for sick children and a proud history of medical achievement and clinical innovation.

This is a substantive Consultant full time (10 PA) post in Paediatric Gastroenterology at Alder Hey Children’s NHS Foundation Trust. The Gastroenterology service at Alder Hey Children’s Hospital serves not only the children and young people of Merseyside but is also the tertiary referral centre for children and young people from Cheshire, parts of Lancashire and North Wales.

The appointee will provide an out-patient and an in-patient consulting gastroenterology and nutrition service to the Trust. You will join the team of Paediatric Gastroenterologists and supporting specialist nurses and allied health professionals covering the regional tertiary service.

Applications are invited from those already on the General Medical Council’s Specialist Register, holding their CCST/CCT or within six months of the appropriate CCST/CCT award at time of interview.

For further information please contact Dr Marucs Auth, Consultant Gastroenterologist or Dr Krishnappa Venkatesh on 0151 292 5531 or Dr Mark Caswell, Clinical Director, Medical Specialties CBU on 0151 293 3680.

The Trust is committed to carefully screening all job applicants to ensure the safeguard of children and to an environment that promotes equality and embraces diversity. The Trust operates a flexible working policy.

If you are interested in applying to this post please click the ‘apply now’ button below and submit your application form.

In cases where a vacancy receives a high volume of applicants, we may bring the closing date forward. You are therefore advised to submit your completed application form as early as possible

If you have not been offered an interview within 6 weeks please accept that on this occasion you have not been successful. The Trust would like to thank you for your interest and look forward to receiving future applications from you.
CONSULTANT in PAEDIATRIC GASTROENTEROLOGY, HEPATOLOGY AND NUTRITION
JOB DESCRIPTION

INTRODUCTION

This is a full-time post (10 PA's) appointment for a Consultant Paediatric Gastroenterologist who will provide an out-patient and in-patient consulting gastroenterology and nutrition service to Alder Hey Children's NHS Foundation Trust, and join the team of Paediatric Gastroenterologists covering the regional tertiary service. The appointee will takeover the role of an existing substantive consultant and will work with Dr Marcus Auth (full-time Gastroenterologist), Dr K Venkatesh (full-time Gastroenterologist) and Dr Bala Krishnamurthy (full-time Gastroenterologist) with developing plans for a fifth consultant. This job description describes the principal clinical duties of the appointee and the support that will be available.

1. THE TRUST

Alder Hey is a major teaching hospital of the University of Liverpool. It serves not only the local children of Liverpool, but is the tertiary referral centre for children from Merseyside, Cheshire, parts of Lancashire, Shropshire and North Wales for many sub-specialties of paediatrics. The Trust provides a range of community services including school nursing, home carers and a child development centre. A child and adolescent mental health service is also provided with an in-patient unit based at the Trust. The hospital has approximately 270 beds, including day beds for surgery and a medical day care unit. The paediatric services and expertise within the hospital are considerable and include paediatric ophthalmology, cardiology, cardio-thoracic surgery, neonatal surgery, neurology, neurosurgery, audiology, nephrology, respiratory, rheumatology, gastroenterology/hepatology/nutrition, dermatology, oncology, palliative care, paediatric infectious diseases and immunology, allergy, clinical genetics, trauma, paediatric intensive care, paediatric radiology, paediatric pathology, general surgery and general paediatrics all on a single site. The radiology department provides an excellent supportive service, which includes both a CT and MRI scanning service. A purpose built Education Centre is situated on the hospital site and is available for all postgraduate educational activity.

There are 5 Clinical Business Units within the Trust:

- Medical Specialties which includes respiratory medicine, infectious diseases, allergy, immunology, metabolic disease, nephrology, rheumatology, gastroenterology/hepatology/nutrition, endocrinology, oncology, haematology, palliative care, dermatology and dietetics.
- Integrated Community Services which includes community child health, safeguarding, a social work department, community clinics, neurodisability, treatment foster care, child and adolescent mental health services, accident & emergency department, general pediatrics, diabetes, audiology, and chronic fatigue services.
- Surgery, Cardiac, Anaesthesia and Critical Care, which includes theatres, day case unit, anaesthetics, pain control, general surgery, urology, gynaecology, neonatal unit, cardiac surgery and cardiology, paediatric intensive care unit, high dependency unit.
- Neurosciences, Musculoskeletal and Specialist Surgery, which includes ENT, cleft lip and palate, ophthalmology, maxillofacial surgery, dentistry, orthodontics, neurology, neurosurgery, neuromedicine, craniofacial, long term ventilation, burns and plastics, trauma and orthopaedics and spinal surgery.
- Clinical Support Services Division which includes therapies, biomedical engineering, central admissions, bed management, medical records, generic out-patients, pharmacy, pathology and radiology departments.

Supporting the Clinical Business Unit is Corporate Services which includes finance, Human Resources, communications, fundraising, hotel services, estates, risk management, clinical governance etc.
2. THE DEPARTMENT

Gastroenterology, Hepatology and Nutrition

Services for children with gastroenterological, liver and nutritional disorders are presently provided by Dr Marcus Auth, Dr Krishnappa Venkatesh, and Dr Bala Krishnamurthy.

The department has CSAC approval for the National Grid trainees in Paediatric Gastroenterology/Nutrition jointly with Manchester and Leeds (hepatology). The department provides all services in alignment with BSPGHAN and ESPGHAN training schemes.

3. CLINICAL SERVICE

Approximately one thousand children are seen as new out-patients each year. Multidisciplinary specialist clinics serve children with inflammatory bowel disease (endocrine, surgical, transitional), feeding disabilities in children with neurodisability and cardiac disease, cystic fibrosis, coeliac disease, chronic liver disease, polyposis, gastroesophageal reflux disease, Behcet’s and Hirschsprung’s disease.

Approximately one thousand endoscopic procedures are performed per annum, by consultants and trainees.

All aspects of Paediatric Gastroenterology Hepatology and Nutrition are catered for except liver and small bowel transplantation (close links with Leeds and Birmingham paediatric transplantation units).

There is collaboration with adult gastroenterological colleagues within the region in regard to continuity of patient care. There are approximately 200 patients with inflammatory bowel disease and five transitional care clinics are arranged annually to transfer patients to The Royal Liverpool & Broadgreen University Hospital Trust and The University Hospital Aintree and Countess of Chester Hospital. Further transition clinics are provided for patients with chronic liver disease and polyposis syndromes with the Royal Liverpool and Broadgreen University Hospital (4 clinics annually).

A hospital based Clinical Nutrition Support Team assesses selected in-patients weekly and advises nutritional strategies. A regional Total Parenteral Nutrition community support service is coordinated through the department.

There are paediatric gastroenterology nurse specialists providing telephone clinic support in addition to running their independent clinics for certain patient groups, providing support for stoma/PEG care and home PN patients.

There is a weekly clinico-pathological conference and monthly radiology meeting.

A full range of specialist diagnostic services include paediatric imaging, endoscopy, paediatric histopathology, oesophageal impedance and pH monitoring, manometric studies, hydrogen and C$_{13}$ breath tests and video capsule endoscopy.

Facilities and future plans

Construction of a new Children’s Health Park is well underway with the creation of a state of the art integrated tertiary hospital unit including Diagnostic and Treatment Centre with expected completion in 2015.
4. STAFFING

Consultants

Dr Marcus Auth, Consultant Paediatric Gastroenterologist
Dr Krishnappa Venkatesh, Consultant Paediatric Gastroenterologist
Dr Bala Krishnamurthy, Consultant Paediatric Gastroenterologist

Plus Current Vacant Post
Plus developing plans for a fifth consultant post

Trainees

1 National Grid Specialist Registrar in paediatric gastroenterology
2 SpR trainees in Paediatrics
1.75 Senior House officers (paediatrics and gastroenterology)
0.5 Ward based FT

Support Staff

2 Pathway Co-ordinators
2.5 Senior Dieticians
3.0 Gastroenterology/Hepatology Nurse Specialists
Mrs Sharon Irving, Parenteral Nutrition specialist nurse
Mrs Pat Coldicutt and Mrs Brenda Hill, Stoma Nurse Specialists
GI Physiology specialist support

Nursing Staff

The ward based nursing staff have expertise in nursing paediatric patients.

5. FACILITIES

In-patient:

Children with gastroenterological, hepatological and nutritional problems are admitted to a number of medical wards with nursing staff skilled in the management of such children. The nature of the nutritional service means that children with differing clinical problems are assessed throughout the hospital. A weekly nutrition ward round is conducted on the Paediatric Intensive Care and High Dependency Unit.

There is an observation ward facility attached to the Accident and Emergency Department and two dedicated day-case wards. There is a dedicated day case theatre complex for endoscopy day-cases. Endoscopy lists are supported by general anaesthesia. Comprehensive laboratory support services are on site.

Outpatient:

Out patient facilities in the hospital are based in a number of clinical areas. Patients with gastroenterological/hepatological/nutritional conditions from the region are at present seen in Alder Hey. Office space and pathway coordinator support will be available to this post.

6. DUTIES

There is an increasing demand for the assessment and management of children with gastroenterological, hepatological and nutritional disorders within the region. The post holder will integrate with the current service provision, giving the opportunity to specialise within the discipline
dependant upon the appointee's field of expertise and interest. Delivery of the service will be as part of the multidisciplinary team with expectation of providing clinical leadership for the service in collaboration with other senior clinical colleagues.

The post holder will report through the Service Group Lead for SG2 and through the Clinical Director for the Medical Specialties Clinical Business Unit to the Chief Executive with professional support from the Clinical Director and Service Group Lead.

7. PROVISIONAL JOB PLAN

The job plan is subject to re-negotiation and annual review with the Service Group Lead and Service Manager with any changes being made by agreement with the department. The referral system is currently organised in a 1 in 4 week rotation between the gastroenterology consultants with advanced plans for a 1 in 5 week rotation.

A working week would be envisaged as:

<table>
<thead>
<tr>
<th>DAY</th>
<th>AM</th>
<th>PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>MON</td>
<td>Ward Round 0.75 DCC</td>
<td>Endoscopy Session 1.25 DCC</td>
</tr>
<tr>
<td>TUE</td>
<td>CPD / Audit 1.0 SPA</td>
<td>Nutritional ward round 0.25 DCC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Histology meeting 0.25 DCC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Patient Administration 0.5 DCC</td>
</tr>
<tr>
<td>WED</td>
<td>Patient Administration 1.0 DCC</td>
<td>Gastroenterology clinic 1.0 DCC</td>
</tr>
<tr>
<td>THU</td>
<td>Patient administration 0.5 DCC</td>
<td>Gastroenterology clinic alternate weeks</td>
</tr>
<tr>
<td></td>
<td>MDT 0.5 DCC</td>
<td>0.5 DCC</td>
</tr>
<tr>
<td>FRI</td>
<td>Trust teaching and CBU meetings 0.5 SPA</td>
<td>Gastroenterology clinic alternate weeks</td>
</tr>
<tr>
<td></td>
<td>Educational supervisor or research 0.5 SPA</td>
<td>Ward Round 0.5 DCC</td>
</tr>
</tbody>
</table>

There are a small number of additional joint clinics which are conducted with other specialties over the year. There is also opportunity to work with specialised clinics, such as feeding clinics.

It is anticipated that in the near future we will be operating a 1 in 4 on call rota and developing hot and cold week model of care.

This job has 8.0 DCC’s and 2.0 SPA job plan (1.5 core SPA and 0.5 additional non-core SPA).

The Trust has produced guidance to direct the use of Supporting Professional Activities (SPA’s). It has identified that all Consultants must undertake 1.0 core SPA’s to support mandatory training, audit, CPD, appraisal and job planning; another 0.5 core SPA for Trust teaching and CBU meetings. A further 1 non-core SPA may be agreed for the following areas of work e.g. research, major service development activities, regional and national projects. In this post there is an additional 0.5 non-core SPA for either educational supervisor role or research.
Further information can be provided.

8. RESEARCH

There is a Research and Development Business Unit with remit to advise and promote research projects. There are laboratory facilities within the Department of Child Health and close liaison with other departments within the University of Liverpool. Gastroenterological, Hepatological and Nutritional based research is active at a national and international level and the post holder will be expected to participate.

9. TEACHING

Liverpool University has a self-directed learning curriculum for undergraduate students. There are in excess of 600 students placed with the Trust each year, with students offered special study modules and placements in years 2, 3, 4 and 5. Staff involved in teaching medical students acquires Honorary Lecturer status. There are structured postgraduate teaching programmes including Paediatric Membership courses.

10. AUDIT AND CLINICAL GOVERNANCE

The appointee will participate in Medical and Clinical audit and the development of protocols and care pathways. Consultants are expected to be aware of the principles of clinical governance and to contribute to the aims of the Trust in achieving continuing improvements in all aspects of delivery of service.

11. CONTINUING PROFESSIONAL DEVELOPMENT

Consultants are expected to maintain their personal portfolios in accordance with the requirements of The Royal College of Paediatrics and Community Child Health, including the acquisition of the appropriate CPD points. The Trust has introduced an appraisal system for all consultants, which include a review of Continuing Professional Development and demonstration of compliance with the Trust’s Values and Behaviours Framework.

12. OTHER INFORMATION

There is a purpose built Education and Conference Centre on-site. Staff provide support for the organisation of local national and international meetings. There is a 170-seat Lecture theatre and 4 seminar rooms with computer based projection and video-conferencing facilities.

There is 24-hour access to staffed library facilities, which take 140 current periodicals, both medical and nursing. Literature search and inter-library loan services are available as well as access to Medline, Cochrane and CINAHL databases.

An integrated hospital information system provides desktop access to information sources and the internet.

A programme of monthly Mersey Gastroenterological Group Meetings is held in The Liverpool Institution, with 3 invited speakers providing a focus for lively discussion.

13. PROFILE OF LIVERPOOL

Liverpool is an old established port city which has experienced major revitalisation in recent years. Liverpool Maritime Mercantile City was inscribed by UNESCO in July 2004 as "The supreme example of a commercial port at the time of Britain’s greatest global influence the city is a very welcoming and friendly, cosmopolitan and vibrant centre for industry and commerce and has been awarded European City of Culture status in 2008. Liverpool Maritime Mercantile City was inscribed
by UNESCO in July 2004 as “The supreme example of a commercial port at the time of Britain's greatest global influence and the area around the waterfront has been awarded World Heritage status in 2004.

The city of Liverpool is compact and is served by excellent links to both the motorway network and rail services. It is within easy reach of Liverpool and Manchester airports. Most of its suburbs are within 30 minutes travelling of the city centre with various activities at the Irish sea coast line and beaches within 20 minutes travel from the city centre.

The city has historically been a centre for the arts and sport. Liverpool's theatres, concert halls, museums and art collections are nationally acclaimed. Art galleries, include the Walker and Tate. The Philharmonic Hall is home to the Royal Liverpool Philharmonic Orchestra. The city is also alive with a huge variety of independent theatre groups, musicians and artists and is of course famous for "The Beatles". People from Liverpool and Merseyside are famous for their sense of humour, which is reflected in local and nationally televised performances.

As well as its two premiership football teams, Liverpool is home to first class county cricket and top-level rugby union. The Grand National has made Aintree racecourse world renowned. The city also has unrivalled facilities for participative sport at all levels.

 Liverpool is rightly famous for its two cathedrals, multicultural diversity and is also home to two major universities with a rich and varied academic community. The city can offer a range of excellent schools in both the independent and state sectors.

The city's recent renaissance, centred on the re-development of the docks and inner city, has also made Liverpool a centre for tourism with millions of visitors each year coming to enjoy the city and the surrounding area. Liverpool is within easy reach of the national parks of North Wales, the Peak District and the Lake District, as well as the Lancashire and Welsh coasts and historic cities such as Chester and Lancaster.

14. TERMS AND CONDITIONS OF SERVICE

The Terms and Conditions applying to the post are those relating to Consultants (England) 2003, i.e. the new Consultant Contract and shall be subject to any amendments negotiated from time to time by the appropriate bodies and approved by the Secretary of State.

The post will be offered on a full-time or part-time basis.

The successful candidate will normally be required to either:

a) Live within a ten mile radius of the base hospital or
b) Within 30 minutes travelling time of the base hospital.

If the appointee is required to move house to meet the residential clause of the contract, removal expenses will be payable in accordance with the terms and conditions of service of the Trust.

Terms and Conditions of Service state that the “removal expenses shall be reimbursed and grants paid only when the employing Authority is satisfied that the removal of the practitioner’s home is required and that the arrangements proposed are reasonable”. Therefore successful candidates are advised not to enter into contractual arrangement until such time as the formal approval of the Trust is confirmed in writing.

The post holder must be a medical practitioner fully registered with the General Medical Council and also hold Specialist Registration. The appointment is subject to clearance by the Criminal Records Bureau and medical screening, including verification of hepatitis B status.
Further information

Further information concerning the post is available from:

Dr Marcus Auth
Consultant Paediatric Gastroenterologist
Email: marcus.auth@alderhey.nhs.uk
Tel 0151 252 5541

Dr K Venkatesh, Consultant Paediatric Gastroenterologist
Email: krishnappa.venkatesh@alderhey.nhs.uk
Tel 0151 252 5153

Dr Bala Krishnamurthy
Consultant Paediatric Gastroenterologist
Email: Balaji.Krishnamurthy@alderhey.nhs.uk
Tel 0151 252 5541

Dr Caroline Jones
Clinical Business Unit (CBU) Service Group Lead
Email: caroline.jones@alderhey.nhs.uk
Tel 0151 252 5221

Dr Mark Caswell,
Clinical Director for Medical Specialties CBU
Email: mark.caswell@alderhey.nhs.uk
Tel 0151 293 3680

Dr Ian Lewis
Medical Director
Email: ian.lewis@alderhey.nhs.uk
Tel 0151 252 5572

Mrs Louise Shepherd, Chief Executive
Email: louise.shepard@alderhey.nhs.uk
Tel 0151 252 5412
# PERSON SPECIFICATION

**POST:** Locum Consultant in Paediatric Gastroenterology  
**DEPT:** Medical Specialties Clinical Business Unit

<table>
<thead>
<tr>
<th>ESSENTIAL CRITERIA</th>
<th>DESIRABLE CRITERIA</th>
<th>HOW THIS WILL BE ASSESSED</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1 Qualifications/Training/Education</strong></td>
<td>Relevant Doctorate, Masters Degree or equivalent.</td>
<td>Application form sight of original certificates</td>
</tr>
<tr>
<td>1. Full GMC registration, on specialist register for Paediatrics or Paediatric Gastroenterology or eligible for CCT or be within 6 months of obtaining at time of interview</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. MRCPCH or equivalent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. MBChB or equivalent</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>2 Experience and knowledge</strong></td>
<td>Evidence of senior clinical leadership Proven record in research</td>
<td>Presentation</td>
</tr>
<tr>
<td>1. Minimum of 24 months experience in Paediatric gastroenterology and 6 months hepatology.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Provide evidence of continuing personal development including involvement in appropriate audit and research</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Shows an interest in and has experience in undergraduate teaching. Demonstrates an understanding of the principles of supervision and delegation and inspires confidence</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>3 Skills and abilities</strong></td>
<td></td>
<td>Application form Presentation Competency-based interview</td>
</tr>
<tr>
<td>1. Teaching skills and experience</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Ability to supervise the clinical work of doctors in training and other staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Oral and written communication skills in English</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Ability to organise and prioritise personal workload and that of others.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Ability to build effective relationships and work collaboratively with staff at all levels of the organisation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Ability to relate to patients and carers from a wide range of backgrounds and to empathise with their needs and concerns.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 4 | **Personal qualities**  
1. Self motivated to set and achieve targets  
2. Flexible in regards to teamwork  
3. Effective member of multidisciplinary team  
4. Reliable work record with regard to attendance/punctuality  
5. Demonstrable evidence of ongoing commitment to personal and professional development  
6. Demonstrable evidence of ongoing commitment to the development of a high quality service  
7. Demonstrates a sense of dedication and conviction about the NHS and its service to patients. | Application form Presentation |
|---|---|---|
| 5 | **Leadership-specific Competencies**  
Applicants should be able to demonstrate developed competence across the following 5 qualities contained in the “Delivering the Service” cluster of the NHS Leadership Qualities Framework (LQF).  
- Leading change through people  
- Holding to account  
- Empowering others  
- Effective and strategic influencing  
- Collaborative working | Competency-based interview |

Further information on the NHS LQF is available on [http://www.nhsleadershipqualities.nhs.uk/](http://www.nhsleadershipqualities.nhs.uk/)

Signed ……………………………………………………

Date ……………………………………………………